

Moving Forward Together

HOME CARE ASSOCIATION OF NEW HAMPSHIRE NEW HAMPSHIRE HOSPICE AND PALLIATIVE CARE ORGANIZATION

Our Road to Merger



Board Conversations
Membership Survey



Task Force & Committees

- Mission & Name
- Culture, Essence & By Laws



- Due Diligence
- Dues structure
- Memorandum of Understanding



Communication

With members of both organizations

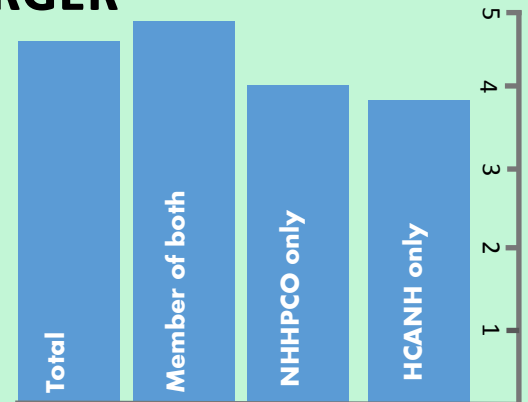
Attend! Vote.

Members Vote at joint Annual Meeting, June 22, 2018 in Meredith



MEMBERS OF BOTH ORGANIZATIONS SUPPORT THE MERGER

On a 5-point scale, with 5 being "I love the idea," How do you feel about the merger? *Members overwhelmingly support the merger.*



Stronger Advocacy

- Uniting our voices for greater influence



More Programs

- Enhancing resources for integrated education



Increased Value

- Creating a stronger and more sustainable association to support all our members

Dues Impact

2018—no change

2019—revenue-based for agency members, fee-based for palliative care units, practices, affiliates & individuals

Projected 2019 dues (% change from 2018 HCANH dues)

- 10% increase for agencies with home care and hospice
- 5% increase for Medicare home care only
- 5% increase for next 2 years for Medicare hospice only
- 0% increase for non-Medicare home care agencies
- \$1200/year for palliative care programs and practices
- \$575/350 for affiliates, \$150 for individuals



Common Goal

Preserving the Essence of Both Organizations

A MISSION FOR ALL

To support providers who are committed to delivering high quality health services to individuals and families primarily in their places of residence -- to promote, maintain or restore health and wellbeing and minimize the effects of illness and/or disability from birth through end of life. The Alliance achieves this through education, advocacy, networking, collaboration and community engagement.

Honor the unique cultures within home care, hospice & palliative care.

Continue programs to serve diverse membership.

Eliminate silos among providers.

NEW GOVERNANCE

- New expanded Board will represent array of providers, with considerations to nature, discipline, size, geography;
- 9 current HCANH seats and 6 current NHHPCO seats; staggered terms
- NHHPCO & HCANH Presidents will serve on the executive committee for 1 year
- Officers elected for 1 year, renewable term
- New membership categories
- Technical administrative changes

COMBINED STAFF

- Gina Balkus, CEO
- Janice McDermott, Director of Hospice & Palliative Care
- Leslie Hammond, Communication & Education
- Stacey Brown, Office Manager



Memorandum of Understanding

The MOU will be a consensus document, approved by both boards, regarding the many facets of combining the two entities into one strong organization.

- Governance
- Management
- Human Resources
- Programs
- Operations
- Marketing

Procedural Steps to Merger

For the Home Care Association of New Hampshire

- **May Board Meeting** – Board votes on MOU and merger, contingent on June 22 votes
- **June 22 Annual Meeting**- Members vote to approve bylaws changes, elect new board, contingent on NHHPCO vote. Must be approved by 2/3 of members present

For the New Hampshire Hospice & Palliative Care Organization

- **May Board Meeting**- Board votes on MOU and merger, contingent on June 22 votes
- **June 22 Annual Meeting**- Members vote to dissolve corporation, contingent on HCANH votes. Must be approved by 2/3 of members present

Documents to be filed and approved with the NH Secretary of State and Director of Charitable Trust. Anticipated consolidation of operations, August 2018.



Our New NAME

Home Care, Hospice & Palliative Care Alliance of New Hampshire

Questions or Concerns?

Please contact Gina Balkus, Janice McDermott, or Board Presidents Andrea Patrick-Baudet and Sandy Ruka.